

TOWN OF HUNTINGTON

JOB DESCRIPTION

HIGHWAY TRUCK DRIVER/EQUIPMENT OPERATOR/LABORER

GENERAL STATEMENT OF DUTIES AND RESPONSIBILITIES:

This is a Truck Driver/Equipment Operator/Laborer position in the Huntington Highway Department. Must be willing and able to take and follow the Superintendent's oral and written order of direction. Must also be cognizant of situation changes and be able to adapt to situation changes to complete planned work in absence of Superintendent.

Work involves Highway Department construction, maintenance, and reconstruction projects. Physical labor for snow and ice control; street & culvert repair and construction; street maintenance; drainage work; building maintenance; Highway Department equipment repair and maintenance; and related public works projects. Must be able to work with general mechanics' and laborers' tools and equipment *i.e.*, leaf blower, chainsaws, wood chipper, wrenches, acetylene torches, cutoff saws, shovels, etc.

On call on a 24-hour basis when Superintendent requires, or imminent weather is about to happen. Must be willing to work long hours (days, nights, weekends, and holidays) as needed.

ESSENTIAL JOB FUNCTIONS:

The following are illustrative of the duties and responsibilities associated with this position but are not intended to be all inclusive:

Performs a variety of skilled maintenance and light repair on vehicular and non-vehicular equipment *i.e.*, oil & filter changes, lube jobs, tire changes, light & fuse changes, etc.

Operates a variety of department equipment *i.e.*, dump trucks, front-end loaders, backhoes, graders, etc.

Researches or assists the Highway Superintendent in requisitioning materials, parts and equipment necessary to perform the vehicle/equipment maintenance.

Under the direction of Superintendent, responds to emergency situations including snow and ice control, tree removal, and other emergency work. Operates a dump truck to plow and sand roads. Also assists the Water and Sewer Department in the repair of water and sewer line failures.

Performs physical labor in snow and ice control; street & culvert repair and construction; street maintenance; drainage work; building maintenance.

Operates truck with plow and sander for snow and ice control.

Operates boom mower, chainsaws, leaf blowers, pavement saws, small pavement rollers, etc.

Performs other duties as assigned.

PHYSICAL AND OTHER REQUIREMENTS:

Position requires the ability to work in shop and job site settings, lifting up to 50 pounds. Position requires the physical strength and agility to perform relatively heavy manual labor and the capacity to work for extended periods of time in adverse weather conditions. In addition, the position requires the operation of snow and ice removal equipment during night as well as daytime. Pre-employment, random, reasonable suspicion, post-accident, return to duty, and follow-up drug & alcohol testing is mandatory as regulated by the U.S. Department of Transportation (DOT) and the Federal Motor Carrier Safety Administration (FMCSA). A pre-employment DOT physical is required and a current DOT medical card must be maintained during employment. An acceptable criminal history check (CORI) and clean driving record are required.

EDUCATION AND EXPERIENCE:

Graduation from high school or equivalent GED is acceptable. Prior experience gained from public service and maintenance work preferable. In lieu of the above any equivalent combination of working experience which provides the appropriate knowledge, skills and abilities listed below. Must possess a valid Massachusetts Class B CDL with Air Brake Endorsement at time of hire. Must possess a Massachusetts 2B or higher Hydraulic Hoisting License and Massachusetts 4G Hoisting License within six months of hire.

KNOWLEDGE, SKILLS AND ABILITIES:

General knowledge of the principles, practices, and techniques of public works maintenance and construction work.

General knowledge of tools, materials, supplies, and equipment used in public works maintenance, repair, and construction projects.

Familiar knowledge with occupational hazards and safety precautions associated with public works maintenance and repair projects.

Skill in use of all related special power tools, hand tools, and a wide variety of related equipment common to the Highway Department area.

Skill using manufacturer's shop manuals, automotive, technical vehicular, and equipment manuals to determine repairs required.

Ability to operate and service dump trucks, sanders, front-end loaders, and any other Highway Department related equipment.

Ability to lift 50 pounds independently.